EdPolicyWorks Post-Doctoral Associate

EdPolicyWorks at the University of Virginia is seeking Post-Doctoral Associates. The position is for scholars with an interest in analysis of policies related to early childhood education, K-12 teaching, and behavioral science influence on educational outcomes. We are particularly seeking applicants whose experiences and/or prior research motivates them to engage in research on inequities in education that stem from poverty, racial inequity or other emergent demographic realities in U.S. schools. Incumbents participate in research on projects led by a mentor or co-mentor. This research is typically embedded in partnerships with policymakers and practitioners in settings with disproportionate numbers of disadvantaged students. A set of current EdPolicyWorks projects are posted on project web-pages.

Depending on their area of interest the Post-Doctoral Associate will work with Daphna Bassok, Ben Castleman or Jim Wyckoff as their primary mentor and will develop a line of research that involves collaboration with one or more secondary mentors and/or involves independent research. The incumbent will become part of a network of post-doctoral trainees at the Curry School of Education in research centers including the Center on Educational Policy and Workforce Competitiveness (EdPolicyWorks), the Center for the Advanced Study of Teaching and Learning (CASTL), and Youth-Nex.

QUALIFICATION REQUIREMENTS
Candidates must have a Ph.D. in Education, Education Policy, Public Policy or Economics or a relevant social science discipline is required by the start date of the position. Evidence of substantive knowledge and background in the field of education policy is essential. Some projects require strong quantitative research skills. Strong project management and communication skills are also required. Applicants with a track record of publication are strongly preferred.

APPLICATION PROCEDURE
**PROCESS FOR INTERNAL UVA APPLICANTS:** Please apply through your Workday Home page, search “Find Jobs”, and search for EdPolicyWorks Post-Doctoral Associate. Complete an application online and attach a cover letter, curriculum vitae, and contact information for three references (name, email address, telephone number, and address).

**PROCESS FOR EXTERNAL UVA APPLICANTS:** Please visit UVA job board Workday, complete the application and attach a cover letter, curriculum vitae, writing sample, and three references (name, email address, telephone number, and address). This position is open until filled.

APPLICATION DEADLINE
Review of applications will begin at the end of February, but the position will remain open until filled.

This is a one-year appointment; however, appointment may be renewed for an additional two, one-year increments, contingent upon available funding and satisfactory performance.

For questions about the application process, please contact Bethany Case, Academic Recruiter, at bcase@virginia.edu. For more information on the benefits available to postdoctoral associates at UVA, visit postdoc.virginia.edu and hr.virginia.edu/benefits.

In addition to this posting, our department has four other related openings available for your application and/or nominations. Should your qualifications align and the description piques your interest, we encourage you to apply to be considered in each pool. To preview and apply to these additional postings, visit the links below. If you are an internal UVA applicant please apply through your Workday Home page:

- EdPolicyWorks Research Specialist
- EdPolicyWorks Research Specialist Intermediate
- EdPolicyWorks Project Associate
- EdPolicyWorks Research Specialist Senior

If you are an internal UVA applicant, please apply through your Workday Home page, search “Find Job s”, and search for the above job titles. Complete an application online and attach a cover letter, CV/resume, and contact information for three references (name, email address, telephone number, and address).

The University of Virginia, including the UVA Health System and the University-Physician’s Group are fundamentally committed to the diversity of our faculty and staff. We believe diversity is excellence expressing itself through every person’s perspectives and lived experiences. We are equal opportunity and affirmative action employers. All qualified applicants will receive consideration for employment without regard to age, color, disability, gender identity, marital status, national or ethnic origin, political affiliation, race, religion, sex (including pregnancy), sexual orientation, veteran status, and family medical or genetic information.